

UNIVERSITY OF PARDUBICE	
Addendum No. 6 to Directive No. 6/2021	
Subject:	Organisational Rules of the University of Pardubice
Applicable to:	All University Units
Effective Date:	24 April 2026
Ref. No.:	UPCE/opo/00006674/2026
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Article 1

Directive No. 6/2021 – Organisational Rules of the University of Pardubice is hereby amended as follows:

1. In Article 2(2), the number “16” is replaced by “21” and the number “22” is replaced by “27”.
2. In Article 2(3), the number “23” is replaced by “28”.
3. In Article 2(4), the number “18” is replaced by “23”.
4. In Article 2(7), the number “18” is replaced by “23”.
5. Article 2(9) shall read as follows:
“9. The advisory body to the Rector in matters concerning compliance with ethical standards set out in the University’s internal regulations, the Ethical Code of the University of Pardubice, and other internal rules is the Ethics Committee for Pedagogical, Scientific and Artistic Ethics of the University of Pardubice.”.
6. In Article 2, a new paragraph 10 is inserted after paragraph 9, which shall read as follows:
“10. The University has also established the Ethics Committee for Social Safety of the University of Pardubice, which operates as an independent body. This Committee forms part of the system ensuring a safe study and working environment at the University.”.
The existing paragraphs 10 to 15 are renumbered as paragraphs 11 to 16.
7. In Article 3(3), point (e) is deleted.
8. In Article 3a(2)(c), the following words are added at the end of the sentence:
“which includes an ombudsperson whose activities help to protect the rights of University employees and students and contribute to the development of social safety at the University,”.
9. In Article 3a(2)(d), the comma at the end of the sentence is replaced by a full stop.
10. Article 3a(3) shall read as follows:
“3. Rectorate Units managed by the Vice-Rector for Internal Affairs:
a) Human Resources Office (HRO),
b) Personnel Office (PEOF),
c) HR Award Office (HRAO),
d) Strategic Management and Sustainable Development Section (SMSD).”.
11. Article 3a(4) shall read as follows:
“4. Rectorate Units managed by the Vice-Rector for Education and Quality:
a) Education Office (EO), comprising:
aa) BALANC Centre (BALANC),
ab) ALMA Centre (ALMA),
ac) Career Centre (CC),

- b) Centre for Pedagogical Competences (CPC).”
12. Annex No. 1, including its title, shall read: “Annex No. 1 – Organisational Structure of the University”.
 13. Annex No. 2, including its title, shall read: “Annex No. 2 – Legend to the Organisational Structure of the University”.
 14. Annex No. 1 and Annex No. 2 form an integral part of this Addendum.

Article 2

This Addendum No. 6 enters into force and becomes effective on the date of signature by the Rector.

Pardubice, 24 April 2026

prof. Ing. Libor Čapek, Ph.D.
Rector