The Ministry of Education, Youth and Sports registered 3rd Amendments to the Internal Wage Regulations of the University of Pardubice pursuant to Section 36 (2) and (5) of Act No.111/1998 Sb., on Higher Education Institutions and on Amendments to Other Acts (Higher Education Act), as amended, under Ref. No. MSMT-4587/2024-3 as of the date of signing the registration.

Mgr. Karolína Gondková Head of Higher Education

3rd AMENDMENTS TO THE INTERNAL WAGE REGULATIONS OF THE UNIVERSITY OF PARDUBICE

Article 1

The Internal Wage Regulations of the University of Pardubice are amended as follows:

1. Annex 3 to the Internal Wage Regulations of the University of Pardubice shall read as follows:

"WAGE BANDS

BY OCCUPATIONAL GROUPS AND WAGE BAND CLASSES

Occupational Group 1 (academic staff, research and development staff, and technical staff involved in teaching and research)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
1	18 900	4	35 600
2	21 100	5	43 100
3	30 700	6	54 000

Occupational Group 2 (technical-economic and administrative staff)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
16	18 900	19	28 700
17	21 300	20	34 500
18	24 700	21	40 300

Occupational Group 3 (labourers and service and auxiliary staff)

Wage Band Class	Wage Band in CZK	Wage Band Class	Wage Band in CZK
33	18 900	36	20 500
34	19 200	37	22 500
35	19 700		

Article 2

- 1. These Amendments to the Internal Wage Regulations of the University of Pardubice were approved by the Academic Senate of the University of Pardubice on 27 February 2024 pursuant to Section 9(1)(b)(3) of Act No. 111/1998 Sb., on Higher Education Institutions and on Amendments to Other Acts (Higher Education Act), as amended.
- 2. These Amendments to the Internal Wage Regulations of the University of Pardubice shall enter into force pursuant to Section 36(4) of the Higher Education Act on the date of registration by the Ministry of Education, Youth and Sports.
- 3. These Amendments to the Internal Wage Regulations of the University of Pardubice shall take effect on the date of registration by the Ministry of Education, Youth and Sports.

prof. Ing. Libor Čapek, Ph.D., m.p.

Rector